#### **CVETNET,** connecting generations through digitalization

About CVETNET

The CVETNET project is an European project co-funded by the Erasmus+ Programme, that aims at building capacity of CVET providers networks and its members in order to reskill SME workers, - managers and employees-, on intergenerational learning and digital transformation.

The CVETNET consortium is made up of 7 different organizations from 5 European countries (Austria, Bulgaria, Czech Republic and Spain). All the partners are CVET providers and have a long experience in providing training activities to SMEs and entrepreneurs.

Partnership:



















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#### **CVETNET** Objective

Challenges brought by digital transformation must be urgently addressed by companies in order to successfully adapt to change. Human resources, particularly in SMEs, from the management to every employee will have to update skills in workplace. To face these current events, VET training will require an adaptation to labour market needs, and the CVET will become crucial to face these new challenges. Nevertheless, the role of CVET in VET systems is still considered a secondary priority in VET policy and in most of EU countries CVET is underrepresented.

For this purpose, the CVETNET project seeks to reinforce the capacity of the CVET providers' networks and its members in order to better adapt their organizations and trainers in supporting SMEs reskilling and up-skilling their managers and employees on intergenerational learning and digital transformation.

### Target Groups

- National Network leaders.
- National Network CVET provider's leaders and training responsible.
- > SME managers.
- SME employees.
- > VET National Systems responsible.
- > IVET providers in VET National Systems.
- European VET community.



# **Project priorities and activities**

- As a way to build National networks capacities, CVETNET has developed a Mutual Learning Report that includes a collection of good practices from every country shared among CVETNET partners.
- In 2020 CVETNET carried out a survey about "SMEs needs about digitalization and intergenerational learning". The "SMEs Human Capital needs Report" collects a deep analysis about SMEs' needs for competence re-skilling, and the results are guiding the new training materials.
- > CVETNET is boosting the CVET network reinforcement through new learning methodologies and materials. For that purpose, CVETNET is developing:
  - A Handbook, which includes innovative methodology on digital transformation and intergenerational training to elaborate individual CVET training pathways for teams at SMEs.
  - An E-Learning Guide for Trainers that is addressed to international trainers and training institutes and includes aspects to consider before starting online trainings for companies.
- CVETNET seeks to transfer new innovative methodologies of teaching for teachers, trainers, mentors and VET leaders. Therefore, it is planned to develop a Blended Learning Train the Trainers Manual that will include new training techniques such as "Scape room training dynamics" and "Peer Learning".
- CVETNET will enhance the employability and adaptability of SMEs to digital transformation and intergenerational learning,

## **Project results**

- A mutual learning recommendation report.
- A vademecum of best practices.
- A new individual training pathway methodology for SME employees and managers.
- > A "train the trainers" blended learning materials on intergenerational and digital working.



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